

LG DEACONS

I. PRINCIPAL FUNCTION:

To serve as a deacon is one of ministry and service to Jesus Christ through His Church for ministering to the Church body, providing support to the LG Pastor, the congregation, and CBCSD at large at all times. To be eligible for this position, a person (and spouse, if married) must have demonstrated faithful attendance and involvement at LG for at least a year and must seek to consistently meet the following qualifications.

II. QUALIFICATIONS:

- A. A servant called of God and set apart to the gospel ministry, evangelical in theology, and committed to living and serving in a manner consistent with the standards set forth in Scripture for such a leader.
- B. A servant who exemplifies a godly character, is compassionate in recognizing and meeting the needs of others, and demonstrates a high level of competence.
- C. Have proven themselves to have scriptural qualifications according to Acts 6, Titus 1 and I Timothy 3.
- D. Called by the Holy Spirit and confirmed by a body of believers (Acts 20:28, 1 Timothy 3:1, and Titus 1:5).
- E. Ability to equip, educate, and edify the Church as mandated in Ephesians 4:11-13.
- F. Will be qualified to minister in the Church as required in 1 Timothy 3 and Titus 1.
- G. Support Lord's Grace (LG) faithfully in attendance and finances.
- H. One year of deacon candidate training (TBD)

III. DEACONS:

They are under the direct supervision of the LG Pastor.

IV. TERMS

Adhere to 2 years Deacon term and extendable by another two years (Maximum of 4 years when approved by LG Pastor) before taking a mandatory sabbatical.

V. DUTIES AND RESPONSIBILITIES:

- A. Active in the lives of the people of LG, being faithful with their time, talent and tithe.
- B. Ensure that every family and every member of the Church body experiences the love and support of the ministry of LG.
- C. Demonstrate the testimony of this Church to the community is one that describes us as a vibrant, loving place where Jesus is lifted up in honor and worship and where people are loved unconditionally.
- D. Contribute to strengthening the fellowship and unity of the Church body.
- F. Assist in reaching out to new attendees and follow through to ministry to new Church members.
- G. Guard the believing Church body against intrusion of error and evil influence.
- H. Minister to the physical and social needs of the congregation and to cultivate the ministry of the Church body one to another in love.
- I. Encourage the faithful use of spiritual gifts throughout the Church.
- J. See that the congregation is well informed concerning the challenges and opportunities which the Holy Spirit brings before the Church body.
- K. Provide encouragement and comfort to the members of the Church body who are going through an emotional crisis or physical illness.
- L. Undergird the evangelistic and missionary fervor and various ministries of the Church body.
- M. Set the tone and example of righteousness in their own lives and in their homes.
- N. Hold up the hands of the pastor in united prayer as messengers of Christ to the Church.
- O. See that the congregation honors the pastor and respects the leadership for the sake of their position of anointed leadership.
- P. Give oversight to the benevolent ministries of the Church.
- Q. See to the unity of the Body of Christ and lead by example with their physical attendance to worship services and ministry opportunities of the Church.
- R. Consider and make recommendations to the Church in all matters pertaining to its work and progress, including oversight of the discipline of the Church and establishment and maintenance of spiritual fraternal relations with all members of the Church.
- S. Resolve any fellowship problem of the Church.
- T. Assist the pastor in administering the Church ordinances.

U. Willingly serve on various needs when requested.

VI. OTHER EXPECTATIONS:

- A. In the absence of the pastor, the chairman of the deacons will moderate any meeting. If the pastor must excuse himself from the meeting for any reason, the pastor will appoint a deacon to assume the moderator duties and responsibilities.
- B. Deacons are required to attend all monthly deacon meetings unless a deacon is sick or has to attend to an urgent need or emergency. More than two unexcused absences could lead to the removal of the title and the dismissal from all responsibilities.
- C. Deacons need to attend a minimum of 80% of LG Sunday worship, and a minimum of 75% for their spouses.
- D. A New Testament teaching on giving is found in 1 Corinthians 16:2. The matter of giving is between you and God, and He always takes into account our circumstances. He knows when they are beyond our power to direct and control. The important thing is that we see giving as a privilege and not a burden. It should not be out of a sense of duty, but rather out of love for the Lord and a desire to see His kingdom advanced. Deacons are encouraged to give cheerfully.

Approved by the Pastor: ___/___/2018

Approved by the Deacon Board: ___/___/2018